

Racial and Ethnic Balance Policy

The School will attempt to achieve or continue, as the case may be, racial and ethnic balance reflective of the community it serves. Notwithstanding the admissions procedures of the School, in the event that the racial composition of the enrollment of the School is in violation of a federal desegregation order, the School shall take any and all corrective measures to comply with desegregation order. The School Governing Authority must assess the Racial and Ethnic Balance of the School within the first two (2) months of the calendar year in order to make necessary adjustments to any marketing plans currently used by the School in order to attempt to be reflective of the community it serves.

To help the district progress toward the accomplishment of its goal of diversity and compliance with the requirements of ORC 3314.03, the School will continue to plan and to implement procedures and programs that will achieve racial and ethnic balance of students and staff in the School so that it is reasonably comparable to that of the community it serves.

Students, the community and staff are encouraged to assist in developing plans and procedures which the Governing Authority can support and adopt.

Yearly Racial and Ethnic Balance Review

A review of the School population and racial and ethnic balance is completed in January of each year for review by the Governing Authority.

The School will pull data from local and city school report cards for which the School draws students to determine racial balance for each subgroup.

This information is reviewed and evaluated by the Governing Authority during the February meeting. The Governing Authority shall either approve the balance as being reflective of the community the School serves or shall approve changes to the School's marketing plan in order to draw in more diverse students.

Marketing Plan Revision

Marketing plans for the school will be adjusted to ensure racial diversity in the school and to draw students from a diverse area and ethnicity. These efforts may include, among other efforts the Governing Authority deems appropriate, marketing to underrepresented populations with direct mail, community postings, public service announcements, and the availability of bilingual staff, as are applicable to achieve a racial and ethnic balance.

Ohio: R.C. 3314.03